

# ANNUAL GENERAL MEETING OF SHAREHOLDERS

PHAROL, SGPS S.A.

26 March 2026

## **PROPOSAL OF THE BOARD OF DIRECTORS**

### **ITEM 5 OF THE AGENDA**

*(To resolve on the acquisition and disposition of own shares)*

#### **Whereas:**

- A) It is appropriate for PHAROL, SGPS S.A. (the "Company") to be able to make use, in general terms of the possibilities inherent to the acquisition and disposition of its own shares;
- B) the Regulation (EU) no. 596/2014, of the European Parliament and of the Council of 16 April 2014, as amended, supplemented by the delegated regulation (UE) 2016/1052 of the Commission of 8 March 2016, established, inter alia, exemptions from the general regime governing market abuse for certain share buyback programs and stabilisation operations, requirements which must be taken into account irrespective of whether or not acquisitions or disposals forming part of such programmes are concerned;

#### **We propose that it be resolved:**

- 1) To approve the acquisition by the Company of own share, including any rights to the acquisition or allocation thereof, subject to a resolution of the Board of Directors, on the following terms:
  - a) Maximum number of shares to be acquired: Up to a limit equivalent to 10% of the share capital, deducting any dispositions made, without prejudice to such quantify as may be required for compliance with the acquirer's obligations under law, contract or issuances of securities, subject to, if applicable, subsequent disposition, as established by law, of such shares exceeding such limit. Subject to the requirements established by law and by this resolution, the acquisitions that the Board of Directors may execute within the framework of a share buyback programme is hereby approved, such acquisition to be made in any of the forms provided for this resolution;
  - b) Term during which the acquisition may be made: Eighteen months, as from the date of the resolution;

- c) Forms of acquisition: Subject to the terms and mandatory limits established by law, acquisition of shares, or rights of acquisition or allocation of shares, for consideration, in any form, on a regulated market or in an over-the-counter transaction, in compliance with the principle of equal treatment of shareholders as established by law, namely from a financial institution with which the Company has entered into an equity swap agreement or other similar financial derivative instruments, or any other acquisition for the purpose of, or by virtue of, complying with an obligation established by law or contract;
  - d) Minimum and maximum consideration for the acquisitions: The consideration of the acquisition should fall within an interval of 25% less than the lowest trading price and 25% more than the average trading price of the shares to be acquired on the Euronext Lisbon during the 3 regulated market sessions immediately preceding the date of acquisition or the creation of the right of acquisition or allocation of shares, or should correspond to the acquisition price resulting from any contracted financial instruments;
  - e) Objectives: The acquisition by the Company of its own shares, including rights of acquisition or allocation of its own shares, may take the form of a buyback programme pursuant to and for the purposes of the Regulation (EU) no. 596/2014, of the European Parliament and of the Council of 16 April 2014, as amended, and supplemented by the delegated regulation (UE) 2016/1052 of the Commission of 8 March 2016;
  - f) Time of the acquisition: To be determined by the Board of Directors, taking into account the market situation and the convenience or obligations of the Company, and to be carried out on one or more occasions in the proportions established by the Board of Directors.
- 2) To approve the disposition of own shares, subject to a resolution of the Board of Directors, and under the following terms:
- a) Minimum number of shares to be disposed of: The number corresponding to the minimum block of shares which at the time of the disposition is legally stipulated for the shares of the Company, or such lesser quantity as may be sufficient to fulfil any obligation undertaken by virtue of law or contract;
  - b) Term during which the disposition may be made: Eighteen months from the date of the resolution;
  - c) Form of disposition: Subject to the terms and mandatory limitations established by law, disposition for consideration in any form, namely by sale or exchange, to be made on a regulated market or over-the-counter to certain entities designated by the Board of Directors, in compliance with the principle of equal treatment of shareholders as established by law, namely through financial institutions counterparties to equity swap agreements or other similar financial derivative instruments, or where the disposition is resolved within the framework of, or in connection with, a proposal for the application of profits or distribution of reserves in kind, without prejudice to, in case of any disposition in fulfilment of an obligation, to be carried out in accordance with the applicable terms and conditions;
  - d) Minimum price: Consideration of no more than 25% below the average trading price on the Euronext Lisbon of the shares to be disposed of during the three regulated market sessions immediately preceding the date of disposition;

- e) Time of disposition: To be determined by the Board of Directors, taking into account the market situation and the convenience or obligations of the Company, to be carried out on one or more occasions in the proportions established by the Board of Directors.
- 3) To resolve that, without prejudice of the freedom of decision and action of the Board of Directors within the frame work of the resolutions numbers 1 and 2 above, , depending on the relevant circumstances (and, in particular, as regards acquisitions that are part of buyback programmes that may be the subject of the referred Regulations above), in addition to the recommendations of the Portuguese Securities Commission (Comissão do Mercado de Valores Mobiliários) in force at each moment, it must be taken into account the following practices as regards the acquisition and dispositions of own shares:
- a) Advance disclosure to the public, before the beginning of the acquisition and disposition transactions, of the content of the relevant authorization, in particular, their goal, the maximum value of the acquisition, the maximum number of shares to be acquired and the period authorized for such purpose;
  - b) Record keeping of each transaction carried out ;
  - c) Subsequent public disclosure of the transactions by the end of the seventh day of the trading session following the date on which such transactions take place, without prejudice to the disclosure of the final position whenever it exceeds or falls below 1% of the share capital or multiples thereof, within the periods foreseen in the regulations of the Portuguese Securities Commission (Comissão do Mercado de Valores Mobiliários);
  - d) Carrying out the transactions under conditions of time, manner and volume that do not disturb the regular operation of the market, namely seeking to avoid executing such transactions at sensitive times for trading, in particular, at the opening and closing of the session, at times of market disturbance and at times close to the disclosure of non-public information;
  - e) Carrying out of the acquisitions at a price not exceeding the highest of the last independent transaction and the highest independent offer at the time of acquisition on the Euronext Lisbon;
  - f) Limiting the acquisitions to 25% of the daily average trading volume, or to 50% of such volume if communicated to the competent authority and disclosed to the market;
  - g) Refraining from disposing of shares during any execution of a buyback program covered by the Regulation mentioned.

For such purpose, the Board of Directors may organize the separation of the acquisitions and their respective systems of rules, namely according to the program in which they are included, and provide information regarding such separation in the relevant public disclosure.

Lisbon, 26 February 2026

The Board of Directors,