

# ANNUAL GENERAL MEETING

PHAROL, SGPS S.A.

22nd March 2024

## **Proposal of the Fiscal Council**

### **ITEM 9 OF THE AGENDA**

*(To resolve on the election of the Statutory Auditor – effective and substitute – for the three year period 2024-2026)*

#### **Whereas:**

The Statutory Auditor shall be appointed by the General Meeting of Shareholders following proposal by the Fiscal Council, pursuant to article 420, number 2, paragraph b), and article 446 of the Portuguese Companies Code, the Fiscal Council of the Company proposes that the shareholders resolve:

To appoint as Statutory Auditor for the three-year period 2024-2026, under article 446 of the Portuguese Companies Code and number 5, article 27 of the By-laws:

#### **Effective Statutory Auditor:**

MAZARS & ASSOCIADOS, Sociedade de Revisores Oficiais de Contas, SA  
Morada: Centro Empresarial Torres de Lisboa - Rua Tomás da Fonseca, Torre G, 5º andar - 1600-209 Lisboa  
Nº Contribuinte: 502 107 251  
Nº Inscrição na Ordem dos Revisores Oficiais de Contas: Inscrição nº 51 na Ordem dos Revisores Oficiais de Contas  
Nº Inscrição como Auditor Externo na CMVM: Registada na Comissão do Mercado dos Valores Mobiliários sob o nº 20161394

#### **Represented by the Auditor:**

Luis Filipe Soares Gaspar  
Morada: Centro Empresarial Torres de Lisboa - Rua Tomás da Fonseca, Torre G, 5º andar - 1600-209 Lisboa  
Estado Civil: Casado  
Nº Cartão de Cidadão: CC 7787056  
Naturalidade: Portugal

Nº Contribuinte: 148957412

Nº Inscrição na Ordem dos Revisores Oficiais de Contas: 1003

**Substitute Auditor:**

Paulo Jorge Damião Pereira

Morada: Centro Empresarial Torres de Lisboa - Rua Tomás da Fonseca, Torre G, 5º andar - 1600-209 Lisboa

Estado Civil: Casado

Nº Cartão de Cidadão: CC 9505602

Naturalidade: Portugal

Nº Contribuinte: 202244970

Nº Inscrição na Ordem dos Revisores Oficiais de Contas: 1219

The *curricula vitae* of the persons indicated above are attached hereto, together with information required by article 289, number 1, paragraph d), of the Portuguese Companies Code.

Lisbon, 22 February 2024

The Fiscal Council,

# **PHAROL, SGPS S.A**

**Annex to the Proposal of Item 9 to the Agenda**

**Information required pursuant to article 289,  
paragraph 1, sub paragraph d) of the  
Portuguese Companies Code**

Luís Gaspar

## Financial Advisory / Audit, Lisboa

**Luís Gaspar has more than 30 years of experience and is Country Managing Partner of Mazars in Portugal since 2015.**

**Experience in auditing, as Statutory Auditor of national and international economic groups.**



Luís Gaspar  
Country Managing Partner

Career start date: 1991  
Date you joined Mazars: 1991

### Knowledge of languages

Portuguese, English, French

### Academic and professional qualifications

Graduated in Business Management from the Institute of Labor and Company Sciences (ISCTE)  
Statutory Auditor since 2007

### Main areas/sectors of expertise

- Audit
- Financial Advisory
- Transaction Services

### Main clients

Conforama, La Poste, Capgemini; Thales, Europcar.  
Essilor Luxottica, Schbeider Electric, Grupo Multipessoal,  
Grupo Portugália, Grupo S.L. Benfica, Grupo Azevedos,  
Grupo Germano de Sousa

### Brief description of the career path

Graduated in Business Management from ISCTE, he has been a Statutory Auditor since 1997.

He has been the Managing Partner of Mazars in Portugal since 2015.

He has large experience in auditing, as External auditor and Statutory Auditor of national and international companies and economic groups of various dimensions and sectors of activity.

Throughout his career, Luis has also developed projects in the scope of Financial Advisory Services, namely Valuation and Transaction Services.

**mazars**

É titular de 145 ações da PHAROL, SGPS S.A.

Paulo Pereira

## Audit and Assurance, Lisbon

**Joined Mazars Portugal in 1998 and is currently Audit and Assurance Partner.**

**More than 25 years professional experience in audit.**



Paulo Pereira

Audit and Assurance Partner

Career start date: 1993

Date you joined Mazars: 1998

Audit experience start date: 1993

Start date of audit experience at Mazars: 1998

### Knowledge of languages

Portuguese, English, French, Spanish,

### Academic and professional qualifications

Major degree Audit and minor degree in Accounting and Management both by ISCAL

Portuguese Institute of Chartered Accountants (OCC)

Registered Statutory Auditor with OROC

Registered Financial Auditor with CMVM (Portuguese regulatory body)

### • Main areas/sectors of expertise

- Hotels and Tourism
- Retail and distribution
- Services
- Industry
- European Agencies

### Main clients

Grupo Thales; Grupo Rovensa; Grupo AP Hotelaria (Madre); Conforama, Schneider Electric, Grupo Energetix; Grupo Urbanos; Grupo Vila Galé; ATM, Schreder, DIGI Portugal; Agências Europeias

### Brief description of the career path

Begun professional activity in 1993, in several audit companies, but since 1998 in Mazars Portugal.

As an Audit Partner he is responsible for the audit team's management with a multidisciplinary range of clients, being the statutory auditor in part of them.

Participates in several Support groups, namely the "Quality Control", and the ATLAS team the new audit software.

It has been the patron of two candidates to the registration as statutory auditors, already concluded.

Since January 2021 is a member of the Training Board of OROC.

**mazars**

Does not hold shares of PHAROL, SGPS S.A..